



**THE ISLAMIC COUNCIL OF  
PERTH WESTERN AUSTRALIA**

## ***Code of Ethics***

**As an executive committee member or as a subcommittee member of the Islamic Council of Western Australia Inc (ICWA) I agree to:**

- 1. Behave honestly and lawfully at all times.**
- 2. Act impartially at all times to serve the good of ICWA, its members and the wider Muslim community.**
- 3. Abide by the values, principles of Islamic Council.**
- 4. Observe the rules of the Islamic Council, including those in the constitution, *Association Incorporation Act 2015 (WA)* and any policies, guidelines or procedures agreed by the Executive Management Committee.**
- 5. Ensure that I do not use my position for any personal gain or inappropriate gain to any other organisation or individual.**
- 6. Declare any potential, real or perceived conflict of interest to the Executive committee, including membership of other organisations and management committees.**
- 7. Avoid making commitments that may bias my judgement or compromise the performance of my role as a representative of the Islamic council.**
- 8. Respect and adhere to tenets of privacy and confidentiality that govern Committee decisions and records.**
- 9. Ensure that all financial and personal information I receive is maintained in confidence at all times.**
- 10. Represent the organisation in a positive and accurate way.**
- 11. Behave in an ethical, competent, reliable and respectful manner at all times and in all dealings with the Committee, staff and wider community.**
- 12. Attend Committee and Subcommittee meetings when possible and send apologies if unable to attend.**

13. **Contribute to the Committee and the Islamic Council in a spirit of team work.**
14. **Refrain from interfering in operational or staff matters without prior approval from the Executive management committee.**
15. **Follow grievance procedures to resolve any conflict when staff or members of the organisation**
16. **Support other members of the executive committee in their endeavours.**

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**File by:** \_\_\_\_\_